

# The Environment Policy

2022.01.01

1. The Company gives top priority of policy to doing her best to conserve and protect the environment from pollutions of sea, air and other types as well as from various wastes and garbage.
2. The Company eliminate possibility of pollution from its source by strictly adhering to all laws, regulations and conventions under firm resolution of safety against environment pollution.
3. The goal of prevention of Marine pollution is ultimately 'Zero-Spill'. The Company establish the concrete and realistic plan for achieving the goal and regularly monitor whether the goal is to improve.
4. The goal of prevention of Air pollution is 'Reduction in permitted emissions' The Company establish the concrete and realistic plan for achieving the goal and regularly monitor whether the goal is to improve.
5. Proactively implement the environmental activities and ensure continuous improvement the performance including those areas required by the MARPOL.
6. Recognize the importance of eliminating the possibility of sea & air pollution from its source, The Company commit that various types of equipments, parts, machinery can cause contamination to maintain, repair and supply systematically. Also given commitment to support the human and material resources to provide enough to have promise. In order to achieve it, The Company operates the Leakage control system, Waste tracking system, Centralized budget system and Ship's performance monitoring system etc.
7. All staffs of Company assure to do every uninterrupted improvement efforts for achieving the goal of minimizing the waste and garbage generation by efficiently using all necessary tools and means.
8. Actively participates in meetings and events held by relevant authorities, class and external bodies in order to make Company updated with latest environmental issues and to develop measures for minimizing environmental hazards.
9. The Company observes following respects
  - ① Develops environment sense among its crews through education and training.
  - ② Operation of shore-based and vessel is performed taking into consideration of efficient use of energy and resources.
  - ③ Disposes wastes and garbage in responsible manner.
  - ④ Complies with the rule and principle of re-using and re-cycling, as far as possible.
  - ⑤ Requests all Cooperative Company under direct supervision of The Company to comply with Company's environment policy.
  - ⑥ Conducts regular inspection and audits, rectification of non-conformity and the results are notified to all personnel of organization.
  - ⑦ Lists relevant information on a web page and publishes environment report on a regular basis available to the public and interested parties.



**Chief Executive Officer**  
**POS SM Co., Ltd**